



Conservation Professionals Mentorship Program

Mentee Profile Questionnaire

Purpose

A mentorship offers the mentee an outstanding opportunity to learn from someone who has years of experience in the conservation movement and is willing to share their knowledge in a supportive, confidential environment. Mentors give advice, answer questions, help mentees navigate career-related issues, and may suggest networking or professional development opportunities. They offer constructive feedback and thoughtful guidance. Mentees should be active listeners in order to learn and grow during the mentorship; however, they should also be prepared to develop personal goals and chart the course of the partnership.

Profile questionnaires must be completed and submitted by anyone interested in being a mentee. These will assist WeConservePA in matching mentors with mentees based on similar interests, goals, geography, and other factors.

Submit completed questionnaires to Carol Grayshaw via email or mail.

Email: cgrayshaw@conserveland.org

Mail: 119 Pine Street 1st Floor, Harrisburg, PA 17101

Background Information

Name:

Age:

Organization:

Job Title:

Location:

Phone:

Email:

Years in current position:

Years as a conservation professional:

Briefly summarize your experience in the conservation movement:

What are your greatest professional strengths?

What professional skills would you like to improve?

Motivation and Goals

Why do you want to be a mentee?

List a few specific goals you want to accomplish during the mentorship

What concerns (if any) do you have about being a mentee?

Preferences

What personal qualities are you seeking in a mentor?

What professional skills/areas of expertise are you seeking in a mentor?

*For the following questions, **bold** or circle all that apply*

How would you prefer to communicate with your mentor?

- In-person
- Phone
- Video conference
- Email

How frequently would you like to talk with your mentee?

- Less than once a month
- Once a month
- Twice a month
- More than twice a month

Are you seeking a mentor in a specific geographic region?

- Southwest
- Southeast
- Southcentral
- Northeast
- Northcentral
- Northwest
- No preference

Do you have a gender preference for your mentor?

- Male
- Female
- Doesn't matter

Do you plan to attend the next Pennsylvania Land Conservation Conference, scheduled for March 16-18 in Gettysburg, PA?

- Yes
- No
- Maybe

If there is any other pertinent information that will help us match you with a mentor, please include it here: