



Conservation Professionals Mentorship Program

Mentee Profile Questionnaire

Purpose

A mentorship offers the mentee an outstanding opportunity to learn from someone who has years of experience in the conservation movement and is willing to share their knowledge in a supportive, confidential environment. Mentors give advice, answer questions, help mentees navigate career-related issues, and may suggest networking or professional development opportunities. They offer constructive feedback and thoughtful guidance. Mentees should be active listeners to learn and grow during the mentorship; however, they should also be prepared to develop personal goals and chart the course of the partnership.

Profile questionnaires must be completed and submitted by anyone interested in being a mentee. These will assist WeConservePA in matching mentors with mentees based on similar interests, goals, geography, and other factors.

Submit completed questionnaires to Carol Grayshaw via email or mail.

Email: cgrayshaw@WeConservePA.org

Mail: 610 N. 3rd Street #301, Harrisburg, PA 17101

Background Information

Name:

Age:

Organization:

Job Title:

Location:

Phone:

Email:

Years in current position:

Years as a conservation professional:

Briefly summarize your experience in the conservation movement:

What are your greatest professional strengths?

What professional skills would you like to improve?

Motivation and Goals

Why do you want to be a mentee?

List a few specific goals you want to accomplish during the mentorship

What concerns (if any) do you have about being a mentee?

Preferences

What personal qualities are you seeking in a mentor?

What professional skills/areas of expertise are you seeking in a mentor?

*For the following questions, **bold** or circle all that apply*

How would you prefer to communicate with your mentor?

- In-person
- Phone
- Video conference
- Email

How frequently would you like to talk with your mentee?

- Less than once a month
- Once a month
- Twice a month
- More than twice a month

Are you seeking a mentor in a specific geographic region?

- Southwest
- Southeast
- Southcentral
- Northeast
- Northcentral
- Northwest
- No preference

Do you have a gender preference for your mentor?

- Male
- Female
- Doesn't matter

Do you plan to attend the next Pennsylvania Land Conservation Conference, scheduled for March 16-18 in Gettysburg, PA?

- Yes
- No
- Maybe

If there is any other pertinent information that will help us match you with a mentor, please include it here: