## Seasonal Land Steward

Department: Stewardship

Reports To: Senior Preserves Manager

## Who we are and what we do:

The Lancaster Conservancy is a 501(c)3 private, non-profit land trust accredited by the Land Trust Alliance. The Conservancy has been successfully preserving and stewarding natural lands in Lancaster & York Counties for over 50 years, culminating in a portfolio of 8,000+ acres across 50+ nature preserves. Recently, the Conservancy has significantly increased its pace in preserving the remnants of interior forest and other natural landscapes within the Susquehanna Riverlands and Pennsylvania Highlands bioregions of Lancaster and York Counties. The Conservancy’s greatest success is its proven ability to connect individually preserved parcels into broad conservation areas; it has done so through strategic land acquisitions, stewarding existing forest, and restoring degraded ecosystems.

The Conservancy’s Stewardship Program works to ensure, restore, and enhance the ecological function and visitor experience of all Lancaster Conservancy’s nature preserves and conservation easements through landscape planning, design, project development and implementation, and routine maintenance, while continually developing the Program with professional staff and volunteers.

## Position Description:

The Lancaster Conservancy is seeking an outgoing individual, with enthusiasm for physical labor and the great outdoors to work as part of a seasonal land stewardship crew. While not required, we will favor candidates with some experience in equipment operation and transport, use of power-tools, and use of hand-tools. Seasonal Land Stewards will work on a crew, under the direction of a Full Time Land Steward, to implement a variety of conservation projects at local nature preserves including trail work (primarily) and habitat restoration (secondarily). 40 hours per week is not guaranteed in event of inclement weather but efforts will be made to accommodate safe and/or indoor work during short periods of inclement weather events; and therefore, this is a field-based position, but some shop or office work may also be required.

### Primary Duties:

* Work as part of a crew to perform tasks related to construction or maintenance of hiking trails and other user features of nature preserves.
* Perform equipment and tools operation and maintenance.
* Perform trash clean-up.
* Perform invasive plant species removal and other habitat restoration tasks.
* All other tasks as assigned by the Forester, Sr Preserves Manager and Full-Time Land Steward.

### Qualifications:

* Pursuing a career in and/or enthusiastic about conservation
* Must work well on a team
* Experience using and maintaining hand tools
* Experience in trail building/maintenance
* Knowledge of natural resource management concepts and techniques, forestry, or sustainability
* Good communication and interpersonal skills; must have the ability to work successfully with people at all organizational levels and from all backgrounds
* Comfort, knowledge, and ability to work outdoors for long periods of time, even in adverse conditions
* Must be able to perform physically laborious tasks while carrying materials or equipment and navigating uneven terrain in all weather conditions
* Ability to take direction, problem solve, and report back to direct supervisor
* Goal oriented, self-directed, and attentive to details, with excellent organizational skills and the ability to handle multiple tasks and priorities
* Must be able to manage time and prioritize tasks
* Must be flexible with schedule but committed to working up to 40 hours per week for the full duration of the season
* Must possess a valid driver’s license and be willing and able to travel to various locations in your own vehicle
* Must provide proof of compliance with PA child abuse background checks (LC willing to assist)

***This is a seasonal, hourly, non-exempt position with an anticipated start date of May 23, 2022 and an anticipated end date of August 12 2022. This is an entry-level position, so candidates without all of the above-stated qualifications will still be considered for this position. This position will work up to 40 hours per week, with an anticipated season of 12 weeks. Wage compensation is $15 per hour.***

Interested, qualified applications should send a cover letter and resume to Beth Hacker, Operations Manager, at bhacker@lancasterconservancy.org by no later than Sunday, May 16th at 11:59pm. Please list your last name and LCLandSteward as the email’s subject line (i.e. LastnameLCLandSteward).

*Lancaster Conservancy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.*

*This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.*