



## CONSERVATION EASEMENT AND LAND PROTECTION

### SPECIALIST

D&R Greenway Land Trust is seeking an enthusiastic and self-motivated individual who is passionate about land preservation. The successful candidate will be detail-oriented with knowledge of GIS and land use planning including conservation easements.

#### OVERVIEW:

Position maintains the database of preserved property files and GIS maps. Position is responsible for annual monitoring, reporting, and correspondence of conservation easements through direct interaction with landowners, and assists with land transactions.

#### GENERAL DESCRIPTION:

This full-time position includes in-house work and field work on a regular basis.

- creating maps of preserved open space using ArcGIS
- managing property files
- preparing maps and layout for kiosk signage
- writing property reports
- monitoring conservation easements
- supporting land preservation transactions

This position is responsible for creating and editing GIS maps of preserved lands and those under consideration for preservation, as well as maps for educational purposes.

The Conservation Easement and Land Protection Specialist will oversee monitoring and management of all conservation easements to ensure compliance and maintain accreditation with the Land Trust Alliance. This position reviews conservation easement language, processes easement permitted use requests, and prepares easement baseline documents. This position maintains preserved land files through the Landscape software property database of preserved properties.

Easements are monitored annually using both remote aerial images and field work to protect conservation values of natural resources, while providing quality public access where appropriate. This position ensures the easement schedule is met and information is input to the database by the stewardship team, and monitors easements directly.

This position is responsible for preparing tax-related filings for exemption and farmland assessment and works with the director to administer the deer management program. Occasional assistance is required to support technical work related to land preservation transactions. This may include reviewing applicable land use and zoning maps, and working with technical contractors such as appraisers, environmental scientists, surveyors and landowners.

#### **POSITION REQUIREMENTS:**

- Bachelor's degree in environmental sciences, Land Use Planning or related field.
- Minimum 3 years of experience in environmental field, preferably with a land trust or conservation organization.
- GIS mapping expertise and demonstrable graphic presentation experience.
- Ability to work with databases, preferably Landscape or similar land database.
- Knowledge of land use principals and environmental resources.
- Experience with conservation easements and land transaction process preferred.
- Excellent organizational skills.
- Willingness to work outdoors in all weather conditions and in natural areas.
- Positive attitude with ability to work diligently on own and with a team.
- Skillful and cooperative in handling challenging situations.
- Passion for land preservation and D&R Greenway's mission to preserve and care for land and inspire a conservation ethic.

**Interested applicants should send résumé and cover letter to Deb Kilmer, [dkilmer@drgreenway.org](mailto:dkilmer@drgreenway.org) with "Conservation Easement and Land Protection Specialist" in the email subject line by September 17, 2022.**

D&R Greenway provides a comprehensive benefits package and is an equal opportunity employer. D&R Greenway Land Trust does not discriminate on the basis of race, religion, color, sex, gender identity, affectional or sexual orientation, age, non-disqualifying physical or mental disability, national origin, veteran status, or any other basis covered by appropriate law. All employment is decided on the basis of qualifications, merit, and business need.