



Land Steward

OFFICE LOCATION: Long Pond, Pennsylvania, USA

- This is a full-time position ideally starting in June 2023

WHO WE ARE

The Nature Conservancy's mission is to protect the lands and waters upon which all life depends. As a science-based organization, we create innovative, on-the-ground solutions to our world's toughest challenges so that we can create a world in which people and nature thrive. We're rooted in our Mission and guided by our Values, which includes a [Commitment to Diversity](#) and Respect for People, Communities, and Cultures. Whether it's career development, flexible schedules, or a rewarding mission, there are lots of reasons to love life #insideTNC. Want a better insight to TNC? Check out our [TNC Talent playlist on YouTube](#) on [Glassdoor](#).

Our goal is to cultivate an inclusive work environment so that all our colleagues around the globe feel a sense of belonging, and that their unique contributions to our mission are valued. We'll only achieve our Mission by hiring and engaging a diverse workforce that reflects the communities in which we work. In addition to the requirements in our postings, we recognize that people come with talent and experiences outside of a job. Diversity of experience and skills combined with passion is a key to innovation and a culture of inclusion! Please apply – we'd love to hear from you. To quote myriad TNC staff members, "you'll join for our mission, and you'll stay for our people."

WHAT WE CAN ACHIEVE TOGETHER

The Land Steward works with staff and volunteers to maintain public access infrastructure such as trails, kiosks, boardwalks, and interpretive materials. The Land Steward assists with stewardship tasks such as boundary posting, removal of non-native invasive plants and legal compliance monitoring in accordance with Land Trust Alliance standards. The Land Steward will participate in fire management activities, including assisting with prescribed burns, preparing fire lines, and post-burn monitoring. The SVPA coordinates and supervises large-scale volunteer events such as invasive species management and species monitoring. They will work closely with staff on the Preserve Volunteer Program by recruiting, training, and corresponding with volunteer stewards on stewardship-related activities. They may also assist with development of community engagement projects, coordinate with partner organizations, and process forms and prepare reports regarding volunteers.

- Organize and lead volunteer workdays and events with minimal supervision.
- Work with TNC Long Pond office staff to accomplish conservation goals with the help of volunteers.
- Perform considerable physical work in variable weather conditions, on difficult and hazardous terrain, and under physically demanding circumstances.
- Perform preserve maintenance tasks (maintain kiosks, sign-in sheets/brochures, build and maintain trails, mark boundaries, control invasives) and monitor preserves.
- Assist with prescribed fire preparation and participate on prescribed burns on TNC and partner

lands.

- Work closely with staff on volunteer development opportunities.
- Travel to and work in remote environments with occasional overnight stays.
- Work some evenings and weekends, as needed.
- Demonstrate sensitivity in handling confidential information.
- Utilize financial responsibility when purchasing with corporate credit card and reporting expenses.

WE'RE LOOKING FOR YOU

The Land Steward assists with land management operations, including prescribed fire throughout Pennsylvania. The Land Steward coordinates & supervises skilled volunteers throughout northeastern Pennsylvania, and will be based at TNC's Long Pond office. This position advances our work in improving private and public lands, increases opportunities for volunteering and connects the Conservancy with untapped communities.

The salary range for this position is between \$36,500 and \$39,000 per year.

WHAT YOU'LL BRING

- High school diploma or GED and 6 month's experience working outdoors and with people (e.g.: land management, landscaping, camp counselor, or similar experience).
- Experience with, or willingness to learn to operate various types of equipment in a safe and efficient manner (e.g. Lawn mower, chainsaw, UTV, ATV or OHV, two-way radio, or similar equipment).
- Ability to pass Work Capacity Test at the Arduous Level (3 mile walk with 45-pound pack in under 45 minutes).
- Experience working in a team environment.
- Experience working and communicating with a wide range of people.
- Must be able to obtain related licenses or certifications as required. (e.g. First Aid, CPR, herbicide or pesticide application).
- Must have valid driver's license and good driving record.
- Microsoft Office Suite (e.g. Microsoft Word, Excel, Outlook) experience.

DESIRED QUALIFICATIONS

- Multi-lingual skills and multi-cultural or cross-cultural experience appreciated.
- 1 - 2 years' experience in land management or related field.
- 1 years' experience organizing and managing volunteers.
- Fire Fighter Type 2 (FFT2) qualifications, including Introduction to ICS (I-100), Introduction to Wild Land Fire Behavior (S-190), Firefighting Training (S-130) and Introduction to National Incident Management System (ICS-700)
- Experience working with or knowledge of natural systems, including plant identification.

AUTO SAFETY POLICY

This position requires a valid driver's license and compliance with TNC's Auto Safety Program.

Employees may not drive Conservancy-owned/leased vehicles, rental cars, or personal vehicles on behalf of the Conservancy if considered "high risk drivers." To learn more about the Auto Safety Program, visit <https://www.nature.org/en-us/about-us/careers/recruitment/> under the FAQ section.

Employment in this position will be contingent upon completion of a Vehicle Use Agreement, which may include a review of the prospective employee's motor vehicle record.

APPLY NOW at www.nature.org/careers

To apply for job ID 53390, submit your resume and cover letter online by using the Apply Now button at <https://careers.nature.org/> by **11:59 PM EST on May 16, 2023**. Need help applying? Visit our [recruitment](#) page or contact applyhelp@tnc.org.

The Nature Conservancy is an Equal Opportunity Employer. Our commitment to diversity includes the recognition that our conservation mission is best advanced by the leadership and contributions of people of diverse backgrounds, beliefs and culture. Recruiting and mentoring staff to create an inclusive organization that reflects our global character is a priority and we encourage applicants from all cultures, races, colors, religions, sexes, national or regional origins, ages, disability status, sexual orientation, gender identity, military, protected veteran status or other status protected by law.

TNC is committed to offering accommodations for qualified individuals with disabilities and disabled veterans in our job application process. If you need assistance or an accommodation due to a disability, please send a note to applyhelp@tnc.org with *Request for Accommodation* in the subject line.