



Providing wild and forested lands and clean waterways for our community, forever.

Seasonal Land Steward

Department: Stewardship

Reports To: Senior Preserves Manager

Pay: \$15.60 per hour for first-year Seasonal Land Stewards; \$16.50 per hour for returning Lancaster Conservancy Seasonal Land Stewards

Position Description:

The Lancaster Conservancy is seeking an outgoing individual with enthusiasm for physical labor and the great outdoors to work as part of a seasonal land stewardship crew. While not required, we will favor candidates with some experience in equipment operation and transport, use of power-tools, and use of hand-tools. Seasonal Land Stewards will work on a crew, under the direction of a Regional Preserve Manager to implement a variety of conservation projects at local nature preserves including trail work and habitat restoration. 40 hours per week is not guaranteed in event of inclement weather but efforts will be made to accommodate safe and/or indoor work during short periods of such weather events; and therefore, this is a field-based position, but some shop or office work may also be required. Work will be physical in nature, and will at times occur on steep, uneven terrain, in areas of thick vegetation and/or in remote locations, at a number of nature preserves around Lancaster County and eastern York County.

This is a seasonal, hourly, non-exempt position with an anticipated start date of Monday, May 20, 2024 and an anticipated end date of Friday, August 9, 2024. This is an entry-level position, so candidates without all of the above-stated qualifications will still be considered for this position. This position will work up to 40 hours per week, with an anticipated season of 12 weeks. Wage compensation is \$15.60 per hour for first-year land stewards and \$16.50 per hour for returning Lancaster Conservancy Seasonal Land Stewards. Reliable transportation to and from work sites is required. Candidates must be of 18 years or older.

Interested, qualified applications should send a cover letter and resume to Beth Hacker, Operations Manager, at bhacker@lancasterconservancy.org by no later than Sunday, April 7th at 11:59pm. Please list your last name and LCLandSteward as the email's subject line (i.e. LastnameLCLandSteward).

Lancaster Conservancy provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state, or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation, and training.

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