



Crow's Nest Preserve Assistant Educator & Land Steward

Crow's Nest Preserve is made up of 712 acres of protected lands along French Creek. It is part of a network of nature preserves managed by Natural Lands, a non-profit organization that saves open space, cares for nature, and connects people to the outdoors in eastern Pennsylvania and southern New Jersey. The preserve is both a showcase of responsible management practices for natural areas and a place where the public can connect with the natural world. The preserve hosts a variety of educational programs, including after-school programs, a teen service program, and a summer camp.

The Assistant Educator & Land Steward will work with the Educator and Preserve Manager to plan and run the educational programs as well as assist in managing natural resources on the preserve. The candidate should be experienced in a variety of semi-structured and informal educational techniques, be familiar with local flora, and have employed a variety of land stewardship techniques.

The Assistant Educator and Land Steward will assist the Educator and other instructors with all aspects of the education programs administration, including planning, leading, setting and cleaning up experiential activities. They will assist with the training and managing of interns and volunteers. When programs are not in session, they will assist the Preserve Manager to remove invasive plants, mow lawns and trails, maintain native plant gardens, and to restore natural areas and hedgerows. Tools used in the course of the work include power string trimmers, brushcutters, hand and chain saws, pruners, lawnmower, trucks, and tractors.

This is a full-time, permanent position. No housing is provided.

At a minimum, candidates must meet the following requirements:

- Prior experience at a land trust of similar organization.
- Strong affinity for the environment and outdoor activities.
- Excel at working with children.
- Highly motivated, responsible, and reliable.
- Wildland First Aid/CPR and lifeguard training preferred.
- Able to work 37.5 hours per week. Generally, this time falls during the traditional workweek; however, some weekend hours will be required.
- Must be available to work all the scheduled weeks of summer camp. (Camp typically begins the last week of June and runs through the first week of August.)
- Maintain a valid driver's license.
- Successfully pass a background check.
- Must be able to walk, stand, bend and squat on uneven terrain; must be able to lift and carry up to 40 pounds and push up to 50 pounds.
- Must be prepared to work outdoors under all conditions, including heat, cold, and with occasional exposure to poison ivy, biting and stinging insects, etc.

Natural Lands is committed to creating an inclusive environment and is proud to be an equal opportunity employer. All qualified applicants receive consideration for employment without regard to race, color, religion, gender, gender identity or expression, age, national origin, sexual orientation, disability, or veteran status. We aim to build a workplace where employees feel empowered to bring their full, authentic selves to work. We welcome you to explore a career at Natural Lands.

TO APPLY: please visit UKG Ready to complete the online application process. Internal applicants must log into UKG Ready, click the hamburger menu, under **My Info** click **My Career**, then **Search for Jobs**.